

# COLONIAL PRESBYTERIAN CHURCH

## ***Ministry Description - WORNALL CAMPUS PASTOR***

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### **SUMMARY**

The Wornall Campus Pastor is a HUGE, IMPORTANT, CRITICAL role at Colonial! The Campus Pastor is responsible for the overall leadership and spiritual growth of attendees, members, and staff at the Wornall campus. This includes leading and shepherding the congregation; aligning to, internalizing and translating Colonial's mission at the campus level; building teams and developing leaders who will carry out ministry strategies; overseeing development of healthy disciples; managing and developing staff; and leading a high functioning campus that brings about gospel transformation in the church and to the local community.

### **WORKING RELATIONSHIPS**

Reports to: Executive Director of Ministry and Programs with dotted line to Lead Pastor

Member of: Management Team, Session, Campus Council

Supervises: Ministry Directors (Worship and Arts, Children's Ministry, Engagement)

Collaborates: Wornall Student Ministries, Groups, and Central Ministries

Support: Administrative Assistant to Wornall Campus

### **POSITION DUTIES/RESPONSIBILITIES**

#### ***I. STRATEGIC LEADER & MISSION CHAMPION***

- Leads the campus to understand and execute Colonial's primary mission
- Thinks strategically and takes creative, focused initiative
- Works with each ministry area to define their goals in light of our mission
- Collaborates with the Campus Council to address campus issues and needs

#### ***II. TEAM LEADER***

- Responsible for selecting, developing, encouraging, and directing the staff
- Fosters a cohesive staff which functions efficiently and effectively
- Exemplifies and champions the Staff Core Values
- Delegates and then follows up
- Responsible for budget development and management oversight for all ministry areas

#### ***III. PASTORAL CARE***

- Works with Colonial Care Ministries to ensure that quality pastoral care is provided for Wornall members/attendees including counseling and visitation
- Invests in relationships and ministers to individuals and families in crisis
- Prays regularly for visitors, attendees, members and staff
- Fulfills traditional pastoral functions including weddings and funerals
- Connects with people before and after services and events.



#### IV. *COMMUNITY AMBASSADOR*

- Serves as Colonial's chief ambassador to the local neighborhood, which means developing relationships with local officials, business leaders, principles, etc. to discern ways that Colonial can serve and share the Gospel in the local community
- Builds bridges with other congregations and ministries in the community
- Ensures facility and hospitality present our very best to those who come through our doors.

#### V. *MULTIPLICATION*

- Develops and oversees execution of a neighborhood penetration ministry plan
- Supports and strongly encourages participation in groups, including participating in a group as an example to the congregation
- Gives priority to developing lay leaders and continually looking for ways to deploy them in ministry based upon their spiritual and natural gifts

#### VI. *WORSHIP LEADER*

- Collaborates with Worship Director and Lead Pastor to lead worship on Sundays including occasional preaching, welcome and announcements, administering sacraments, corporate prayer, and overall guidance
- Brings energy, wit, and wisdom to the role of leading from the front

### **COMPETENCIES/ REQUIREMENTS/ GIFTS**

#### I. Faith & Gifting

- Has an obvious, active, and adoring relationship with Jesus Christ
- Possesses a lifestyle of Christian maturity, integrity and discipline
- Has a strong knowledge of Scripture, is theologically compatible with Colonial's Essentials
- Possesses the gifts of leadership, discernment, pastor/teacher, administration
- Is a person with high capacity and imagination
- Is willing to fail forward
- Strong writing and communication skills
- Strong computer skills including experience with Microsoft Office applications

#### II. Experience & Education

- Effective pastoral experience leading local congregations and managing staff
- Master of Divinity Degree from accredited seminary preferred
- Ordained in the ministry of the Gospel with an openness to ordination in the EPC
- Experience and some success leading in multi-cultural settings

#### III. Personal Traits

- Must be winsome with good humor and excellent energy
- Must be smart, but not arrogant
- Must communicate well - be inspiring, warm, and engaging
- Demonstrates the ability to effectively network with people one-on-one and in large groups
- Adept at conflict resolution and team building
- Honors confidentiality



- Is loyal to the vision and leadership of the Lead Pastor
- Can consistently complete duties and responsibilities in a timely manner
- Must be a team player and willing to follow the direction of the Executive Team
- Must love to pray and live by faith
- Humble of heart with a refuse-to-lose tenacity
- A willingness to jump in and take on tasks outside the normal boundaries when needed, creating an “all in” mindset for the team

#### IV. Position

- This is a full-time position, and then some! The successful Campus Pastor at Wornall will enjoy serving on and leading a great team of Kingdom minded people. Our Campus Pastor will be one who relies daily on the Holy Spirit and discovers the joy of living by faith, giving testimony to the words of the Apostle Paul who writes, “I can do all things through Him who gives me strength!”



**AGREEMENT**

I've read and understand the duties and responsibilities of this position.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

We endorse the above for this position and affirm our support to help them achieve the ministry they have been called to and accepted.

ELDERS \_\_\_\_\_

LEAD PASTOR \_\_\_\_\_

EXEC. DIRECTOR-MINISTRY \_\_\_\_\_

EXEC. DIRECTOR-FINANCE \_\_\_\_\_

HUMAN RESOURCES \_\_\_\_\_ Date: \_\_\_\_\_

